

FREEWAY MINISTRIES SAFE LIVING RULES OF CONDUCT AGREEMENT

REVISED 2017

Overall: Should this start with a "congratulations on making a commitment to change your life through a relationship with God and being part of Freeway Ministries Safe Living House." Something like that?

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By signing this agreement, you are hereby acknowledging you are in a transitional living environment and have no landlord/tenant rights which would normally be afforded to you while staying at Freeway Ministries Safe Living House (hereinafter "house"). You are accepting the following rules and are agreeing to follow them during your stay in the house. Any violation of the following rules will result in immediate discharge from the house and failure to leave immediately may result in both criminal and/or civil action being brought against you.

What Freeway Expects from Our House Guests:

1. There are no locked doors or padlocks to be kept by any guest and the leadership can and will search property at any time.
2. No weapons, pornography, or any Rated 'R' films with sexual content, inappropriate magazines, music, or anything that could cause your brother in Christ to stumble. Such determinations of what is inappropriate shall be determined by the volunteers/employees of the house, in their sole, absolute, and unreviewable discretion.
3. No illegal activities of any kind will be tolerated. It should be noted that no one has ever been arrested or convicted of committing a crime while living in our houses.
4. Freeway Ministries leadership cannot and will not accept anyone with a medication that can cause another in our discipleship family to stumble. If you are on a physiological medication or pain medication that fits this description, we cannot accept you into the program. Many in our homes suffer from addiction to prescription medication, and we must protect them from any and every danger of relapse.
5. No foul language, inappropriate or crude joking or cursing while at the house. Remember you are entering the program to learn how to follow Christ in a discipleship lifestyle. If Jesus would not saying or do it, the same goes for you.
6. We are not at liberty to accept anyone with a sexual offense into our housing. (PENDING OR CONVICTION? SPECIFY?)
7. We do not accept men or women with protection orders against them either, or with domestic assaults in the community.

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8. We inform the probation and parole office if anyone is violated from our program. We respect our community, and work hand-in-hand to help people break free from the criminal mentality. That means 100% honesty with the agencies we work with.
9. **Criminal mentality. We do not condone, promote, or encourage “the criminal code” at Freeway Ministries.** If you’re looking to continue living like a criminal, you need not apply with us. We help our family members break free from the lie that glamorizes being a criminal and desire our people become productive citizens. **DO YOU WANT TO SAY ANYTHING ABOUT FIGHTING AND BEING ASKED TO LEAVE THE HOUSE?**
10. You are expected to give back to the community and serve the people group. You will be very busy, and actively serving the community. We work hand-in-hand with every community agency, DFS, drug court, probation and parole, juvenile centers, jails, prisons, churches, and rehab centers. We bus in local in-patient drug treatment centers to our local outreaches as well. **IS THIS THE SAME THING AS POINT #27 AND POINT #18?**
11. **Strict curfew is at 10:00 p.m. every night. For the first 30 days the only time one can leave the house is to look for work or go to meetings.** You may go to the store if you are accompanied by a brother who is off probation. You must return to the house by 5:00 p.m. while on probation.
12. **30 day probationary period.** Remember you are going to be watched for your behavior. If you are negative, rebellious, and refuse to follow the structure of our housing, you will be asked to leave. We have beds for men and women who are 100% serious about changing who they are. We want to help people who are willing to do whatever it takes to become difference makers. If you are not willing to do whatever it takes, you need not apply with us.
13. **No girlfriend. Relationships are the #1 cause for relapse.** We expect our residents to abstain from relationships. Someone who is married generally will not be accepted unless it is a long distance between the client and the spouse. (Rarely we will accept someone who is married if the relationship is long-distance and the couple is willing to go through counseling.) We are a Christ-centered program and we stand on the Biblical model of marriage! We also want to make sure our men are qualified to be husbands according to Ephesians 5:22-33. We expect you to give 6-12 months of your life to help you learn how to have a healthy relationship with Jesus first, and foremost. If you were ready for a relationship, you would not be entering our housing.

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14. **You must leave and look for work daily until you have a job.** You are to place five (new/qualified/legitimate.... MAYBE GIVE YOUR DEFINITION OF A QUALIFIED JOB APPLICATION? IT'S NOT JUST MAKING A PHONE CALL TO A BUDDY WHO KNOWS A GUY....) job applications every day, Mon- Fri. We occasionally have job leads, but you are responsible for looking for work and turning in your applications. We provide bus passes until you get a paycheck and then you provide your own bus passes for work. Everyone must have a job, and the job must be during the day, Mon-Sat. No nights, no overnights. If you do not want to work or cannot work, this is not the program for you.
15. Accountability is a must and we will be in your business. That is one of the main reasons everyone works the same hours. Those who want to live the lone-ranger life will not make it in our program. Accountability sheets are signed when leaving, and coming home every day.
16. We drug test randomly and upon suspicion twice a month minimum. If you use drugs or alcohol you must leave immediately. **If you refuse to take a drug test, you must leave immediately???** We never throw people away, but give them a chance to prove they want in the house again. We will give them 30 days to show they want to come back. If they continue to show up, stay faithful, and participate in the program with a right attitude, we will give them another shot.
17. Discipleship (Mentoring) is a must. Our one-on-one discipleship/mentorship helps our men learn how to apply principles found in God's Word to their lives. This will prove effective for a productive lifestyle, and a training you can take with you. Our people receive mentoring and discipleship, and develop practical disciplines. They also become mentors for others in the program to pass on what has been learned. **One of the biggest pitfalls in recovery is no purpose. We give our people a purpose, and teach them ways to be effective for the rest of their lives.**
18. Serving the community. You must give back at least an hour a week in serving at our community outreaches. Our disciples serve in many areas: Some drive vans, are riders, alter workers, childcare workers (if qualified with 6 months sobriety), teach the teens, work security, and much more. If you have a problem with giving back to the community and serving others, Freeway is not the place for you. **NOTICE** you should expect to serve as a volunteer in some cases with heavy lifting and manual labor situations. Taking care of the landscape, checking cattle, securing fences, serving in the screen-printing ministry, and setting up clothing banks, are several examples. **If you have issues with donating your time without pay, you need not apply to Freeway Ministries. THIS IS ALSO MENTIONED IN POINT #10 AND POINT #27. IS IT THE SAME THING?**

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19. Wake-up is at 8 am Monday- Friday. It is your responsibility to wake-up and make your bed. There is no sleeping around the house and being unproductive. We teach men to develop a productive lifestyle. This is something that many have never been taught. You are to be up and getting your day started every morning. Your chores are to be done before you leave the house. **If you have a day off and you want to nap, make sure it is in your bed after your morning commitments are made. NO SLEEPING IN THE LIVING ROOM.**

20. Hygiene and housekeeping: No one wants to be around a person who is filthy, or doesn't take care of himself. You must take a shower daily and take care of your personal hygiene. You must also be dressed in the house. No one wants to see you with your clothes off. Shirts and pajamas outside of your bedroom.

21. Housemates will be required to attend house and ministry meetings and church **every week**. You are in a Christian environment, and this house is a place for you to learn from God. Church services and meetings are MANDATORY. You are required to attend at least one Freeway meeting a week, and during your probation period you are required to go to every service our partnered church offers. (You can choose from any church that is partnered with our ministry. A list will be provided to you.). You are required to go to Sunday services, both morning and evening, as well as Wednesday night services. You should be excited to be part of the body of believers and should want to form relationships and get plugged-in at a local church. **POINTS #10, 18, 21, AND 27 ALL ADDRESS GETTING PLUGGED IN. MAYBE CONSOLETE OR CLARIFY?**

22. **NOTE: WE ARE BAPTIST IN PRACTICE:** If you are not a Baptist Christian, we will accept you. But understand that our partnering churches are Baptist or Baptist-like churches. The materials we use, and what we teach is Baptist in doctrine. **It is not your role at Freeway to refute that authority.** We accept all Christian believers no matter what background you come from, if you can accept our structure and rules. We have many come from all backgrounds and they do fine. **If you are a non-Christian it would not be fair for us to ask you to follow our structure. (NOTE: I PICKED THAT UP FROM THE APPLICATION. IT SEEMS LIKE A GOOD PLACE TO ADDRESS IT)**

23. There will be mandatory house meetings where issues will be discussed, disagreements will be settled, and new ideas will be considered. Also, you will be required to attend one meeting a week about being a Biblical man. Many have spent their lives with a "flight or fight" mentality, handling disagreements like children. We teach men and women how to settle disagreements and conflict like adults. These meetings are taught by men from our partnered churches. This will give you valuable insights from godly men who have been through life's ups and downs, and can teach you practical ways to be the man God intended you to be! The discipleship houses are for men and women to learn, and grow.

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Plan on being busy learning. Those who have a desire to learn and put hard work into the program and will take away so much.

24. Personal items: We are not responsible for anything that you bring into the house. Freeway ministries is not responsible for loss or damage of personal items you bring, buy, or possess in the house, at any time. YOU BRING THESE ITEMS INTO THE HOUSE AT YOUR OWN RISK. Nothing but clothing, hygiene, phones, learning material (Bible, books, notepads) and laptops can be brought into the house. IS IT AGAINST THE RULES TO BRING FOOD, BIKES, CARS, WORK TOOLS, OVER-THE-COUNTER MEDS, ETC? THAT SENTENCE SEEMS KINDA LIMITING. MAYBE LEAVE IT OUT?
25. Laundry facilities are a privilege. Bedding is to be washed weekly. It is your responsibility to wash your own clothes, towels, and bedding. Keep dirty clothes in your laundry basket, (you are not to have dirty clothes piled up any were) and once the basket is full, you must do your laundry. No one wants to smell your dirty clothing. IS THERE A SCHEDULE ? ALSO, DO YOU WANT TO TALK ABOUT WASHING AND DRYING ALL CLOTHES AND BEDDING WHEN ENTERING THE HOUSE TO PREVENT BEDBUGS?
26. There will be chores assigned to each member of the house, and you are expected to do your chores daily (no exceptions). Chores will be given out by leadership and will change every two weeks. Everyone carries their weight.
27. All housemates are required to get "plugged-in." This is one of the most (if not the most) important part of your walk with the Lord. You are expected to find a place to get involved, meet people to share your struggles, make friends, and learn how to live a productive Christian life (the ministry has plenty of resources, and this will not be a problem for those who are serious). The places you get plugged-in to must be approved by Freeway Ministries. There are a lot of different groups that focus on sobriety, but sobriety in itself is not good enough. Any program, group, or resource that treats sobriety alone as success is not going to be approved by the ministry). Imagine seeing men who have graduated the program staying plugged into the houses, and ministering to the men! Those who have been in your shoes, and have made it! That is what it is all about! (THIS SEEMS VAGUE IF IT'S A REQUIREMENT. HOW OFTEN DO THEY NEED TO VOLUNTEER OR BE PLUGGED IN? IT IS MENTIONED IN #21 WITH THE CHURCH—IS THAT THE SAME THING?)
28. Parking is available to those who have vehicles. You cannot bring several cars, or create a junk yard either. The vehicle must be operable, legal, and your must have a valid driver's license. No one will drive without a license period. If you want to break the law than Freeway is not for you. (IT'S ALSO AGAINST CITY ORDINANCE TO PARK CARS IN THE GRASS, IF HOUSES ARE IN SPRINGFIELD)

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29. House phones: These phones are not to be tied up by one person all the time. The house phone may--at the sole, absolute, and unreviewable discretion of the ministry employees or volunteers--be used by housemates. This is a privilege and the house will not allow overuse or abuse of this privilege. The house will have this for you so your family can call, current or prospective jobs can contact you, etc. Be respectful and know that the phone is for the whole house, NOT just one person. Time limit on the phone is 10 minutes at a time, and no phone calls should come in after 10:00 pm and before 6:00 am (with limited exceptions).

30. All housemates are responsible to provide their own food. There will be occasional donations, but it is not something to rely on. There are community resources to help with food and the ministry will do what we can to help. No food is allowed in the rooms. It is limited only to the eating area and/or kitchen. You can store food in assigned places, in plastic (approved) containers, clearly marked with your name. You should not, under any circumstances, take someone else's food without permission. Doing so will result in being terminated from the house.

31. Items you may and may not bring in: You may bring items like a blanket, pillow, clothing, pictures, hygiene, and things of that nature in the house. You cannot bring furniture, TVs, game systems, or things of that nature in the house. Remember this is a season to prepare you for the rest of your life. **(PILLOWS AND BLANKETS CARRY BED BUGS; DO YOU WANT TO SAY SOMETHING ABOUT WASHING AND DRYING BEDDING?)**

IMPORTANT!

32. **Each housemate is required to pay Three Hundred Dollars (\$300.00) a month for service fees.** The ministry does not exist to make money from you, but we have to charge service fees in order to maintain the premises and operate the houses. Service fees help pay for things like your room being totally furnished, the house having things you need to live, your criteria that you learn from, maintenance and repair of the house. The only thing you will need to provide is your hygiene, and food (we will help with these things when we can, but they are not guaranteed). **Having the 300.00 when you come in gives you a great advantage! It keeps you from falling behind. Sometimes we can allow a person to come without their fees and give them a chance to pay for their bed with their first check, but many times we are over budget in this area. When a person has their fee ahead of time they have an advantage.** In the real-world you will have to pay your way, and our structure is no different. Remember, you are accepted because of your request to learn how to be a disciple of Christ. Pay your service fees as soon as you receive your first check. **NOTE: If you fall behind to the amount of 550.00 than you must leave the house. (exceptions can be made if someone is hurt, or has been sick).** By signing this agreement, you agree to waive any legal rights or causes of action you

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may normally otherwise have. You also acknowledge that this living arrangement is NOT a Landlord/Tenant relationship in any way. WHAT DAY ARE THE FEES DUE EACH MONTH? ARE THERE LATE FEES? DO YOU WANT TO ADDRESS THAT THEY DON'T GET A REFUND IF BREAK THE AGREEMENT AND ARE ASKED TO LEAVE?

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33. Freeway Ministries, Inc. shall not be liable to you for any items, either lost or stolen, which you bring into the house. Freeway Ministries, Inc. shall not be liable for any accidents, incidents or other causes of actions which may arise from living with other housemates. You acknowledge and assume the risk associated with other housemates who may be convicted criminals, suffer from addictions, and/or have mental health issues. You acknowledge the risk associated with living with these individuals and agree to hold Freeway Ministries, Inc. harmless from any cause of action or liability which may arise from living in this environment.
34. Should any part of this Agreement be rendered or declared invalid by a court of competent jurisdiction, such invalidation of such part or portion of this Agreement should not invalidate the remaining portions thereof, and they shall remain in full force and effect.
35. This Agreement shall be governed, construed, and enforced in accordance with the laws of the State of Missouri.

IN WITNESS WHEREOF, _____ (Print Name) executes this Agreement and acknowledges and accepts all the above rules, regulations, waiver of liabilities and statements and waives any rights as defined above on this date of _____, 20____.

Signature: _____

_____(Print Name)

_____(Print Name)

DO THEY NEED TO CERTIFY THAT THEY ARE AT LEAST 18 YEARS OF AGE? DO THEY NEED TO PROVIDE A DATE OF BIRTH SOMEWHERE?



Freeway Ministries

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Discipleship House For Men only:

Applicant Information

Full Name:

Last

First

M.I.

Address:

Street Address

Apartment/Unit #

City

State

ZIP Code

Home Phone:

()

Social Security Number:

Are you a sex
offender

☐ Yes

PLEASE READ BEFORE CONTINUING:

Please note that our program is for **professed Christians**. We are designed to make disciples of Christ, and our recovery is centered on the principles, and disciplines found in the Bible. We need our applicants to be willing to surrender to our structure and give 100%. If you are a non-Christian it would not be fair for us to ask you to follow our structure. If you can't handle not having a relationship with the opposite sex, or have a problem with someone getting in your business, you need to stop filling out this application. Remember your way does not work, so you must be willing to allow us help you develop a new way of living. We have never had one person surrender to the structure of the program and fail! Those who fail are those who refuse to surrender and try to hold onto the old way of living.

ARE YOU WILLING TO DO WHATEVER IT TAKES TO GET YOUR LIFE RIGHT?

ARE YOU WILLING TO GIVE UP YOUR CRIMINAL MENTALITY?

ARE YOU WILLING TO COMMIT ONE YEAR TO FREEWAY MINISTRIES?

WILL YOU PUT OFF ANY ROMANTIC RELATIONSHIP TO WORK ON YOUR RELATIONSHIP WITH CHRIST, SO THAT YOU CAN HAVE A HEALTHY RELATIONSHIP WITH OTHERS?

IF THE ANSWER IS YES TO THOSE QUESTIONS, WE CAN HELP YOU!

How did you hear about our ministry?

☐ Freeway Ministries

☐ A friend

☐ Parole officer

☐ Family

☐ Pastor

☐ Drug court

☐ Other _____

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Give us your Christian testimony (the brief version).

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List at least two references (not in prison), and your relationship with them.

Phone(_____)_____

Phone(_____)_____

Can you come up with the initial \$300.00 for the first month fee? **If yes, please explain.** **If no please explain? Why would they need to explain a yes answer?**

- ☐ No
- ☐ Yes

Do you have any kids?

- ☐ NO

If the answer is yes, explain your relationship with them, and with their mother or guardian.

DO you have any pending charges?

- ☐ No

If yes explain

Is there an order of protection against you in the state of Missouri?

- ☐ No

If yes explain

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Are you currently prescribed any medications? (Note that anyone who is heavily medicated due to psychological issues need not apply. We are not a medical center, and cannot accept this type of client.)

☐ No

If yes please list them

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When is the last time you used drugs, alcohol or any medication prescribed by a doctor?

Are you in a relationship with the opposite sex? **The only relationship we will accept is a marriage, but it must be long-distance.**

☐ No

☐ If yes, please explain on the back of the paper.

RULES CONCERNING RELATIONSHIPS:

1. You cannot under any circumstance be in a relationship with the opposite sex. Period.
2. That means emotional or physical.
3. If you are alone with the opposite sex in any way, you will be asked to leave this house. Period. This will be seen as a direct breach of your contract.
4. When you are ready for a relationship, it means you are ready to live on your own.
5. You are signing a contract and this is part of it. This window of time is for you to get your relationship with God in order.
6. We hope and pray that one day you find your spouse. When that day comes, we hope that you are ready to fulfill your role Biblically so you do not fall.

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Send all applications:

Freeway ministries
2015 E Phelps Street
Springfield Mo, 65802

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Page | 11 Johnstroupforjesus@gmail.com

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